

Mass Career Customization Aligning The Workplace With Today

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framework, Mass Career Customization or MCC™ 1 According to the co-authors of Mass Career Customization: Aligning the Workplace with Today's Nontraditional Workforce (Harvard Business School Press, 2007), Cathleen Benko, Chief Talent Officer, and Anne Weisberg, Director, Talent Diversity, the reason for MCC is simple

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Mass Career Customization Benefits individuals and organizations through greater productivity, decreased cost of employee churn, and increased loyalty Table Discussion Topics Mass Career Customization Aligning the Workplace with Today's Nontraditional Workforce 32

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flexibility, with the best selling Mass Career Customization: Aligning the Workplace to Today's Nontraditional Workforce and the recently released The Corporate Lattice: Achieving High Performance in the Changing World of Work, both published by Harvard Business Review Press We walk the walk as an employer of choice that earns

THE CORPORATE LATTICE - Career & Success Author

led the implementation of Mass Career Customization across Deloitte's 45,000-person organization, significantly increasing career-life satisfaction, retention, and engagement Molly is an expert in organizational transformation and development Find out more The Corporate Lattice: Achieving High Performance in the Changing World of Work,

Part-Time Faculty in Academic Medicine

80% had one or more career tracks for part- Mass career customization: Aligning the workplace with today's nontraditional workforce Boston, Mass: Harvard Business School Press GWIMS Toolkit Areas of Satisfaction and Concern for the Part-Time Faculty Member Satisfaction

Work on Demand - Wild Apricot

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8a Barnhart work-life balance INFORMS Colloquium 2009

Benko, C & Weisberg, A (2007) mass career customization: aligning the workplace with today's nontraditional workforce Boston: Harvard Business School Press Work-Life Integration Is universally sought 86% of US workers said that ensuring work fulfillment and balance is a top

From the Boardroom to the Academy

in the entire career path for t/tt faculty "Mass Career Customization: Aligning the workplace with today's non-traditional workforce," Harvard Press, 2009 |wwwcvwforg "Business Impacts of Flexibility: An Imperative for Expansion," Corporate Voices for

INTERVIEW Interview - Leaders Magazine

is co-author of Connecting the Dots: Aligning Projects With Objectives in Unpredictable Times, Mass Career Customization: Aligning the Workplace With Today's Nontraditional Workforce, and The Corporate Lattice: Achieving High Performance in the Changing World of Work She earned her MBA from Harvard Business School and BS from Ramapo College

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2010), "Mass Career Customization: Aligning the Workplace with Today's Nontraditional Workforce" (Harvard 2007), and "Connecting the Dots: Aligning Projects with Objectives in Unpredictable Times" (Harvard 2003) Her books have been translated into many languages and ...

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High Performance in the Changing World of Work" (Harvard 2010), "Mass Career Customization: Aligning the Workplace with Today's Nontraditional Workforce" (Harvard 2007), and "Connecting the Dots: Aligning Projects with Objectives in Unpredictable Times" (Harvard 2003) Her books have been translated into multiple

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of the best-selling book, Mass Career Customization: Aligning the Workplace with Today's Nontraditional Workforce UWHC's local and regional partners as well as the UWHC staff attended the event Deloitte Impact Day 2010 Goldman Sachs Donates Furniture to United Way of HC United Way of Hudson County, NJ Deloitte Impact Day Ernst & Young

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Mass career customization: aligning the workplace with today's nontraditional workforce by Cathleen Benko Boston: Harvard Business School Press , 2007 6583128 B3M2 (197653) Click for more information Place Hold 27 Leadership secrets from the Mahabharata by Meera Uberoi Gurgaon: Penguin Books, 2003 658409 U2L3 (197692) Click for more

workplaces digest

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and 73 percent allow extended career breaks for family responsibilities, according to a survey by the Families and Work Institute Best Buy allows some of its corporate employees to set their own The company did not start the program out of a spirit of generosity: In 2001, it faced a 24 percent turnover rate Allyn estimates the cost of losing